



# WC Leads

PRESENTED BY HYPE WAYNE COUNTY

## Application

### Session Dates and Times

October 8<sup>th</sup>: Business Summit (all day), IU East

October 22<sup>nd</sup>: 1:00-5:00pm

November 5<sup>th</sup>: 1:00-5:00pm

November 19<sup>th</sup>: 1:00-5:00pm

December 3<sup>rd</sup>: 1:00-5:00pm

December 17<sup>th</sup>: 1:00-5:00pm

January 14<sup>th</sup>: 1:00-5:00pm

January 21<sup>st</sup>: Chamber Annual Dinner,  
6:00pm, Kuhlman Center

Sessions will take place at various locations  
in Wayne County

### Mission:

Wayne County Leads provides our young professional community with the opportunity to learn about the necessary skills to advance their career in our community.



## Overview:

The Wayne County Leads program encourages young professionals to be the future business and community leaders needed in our county. By providing these designated leaders with the skills and knowledge necessary, we will build a community where individuals work for the common good and lead Wayne County to a strong and prosperous future.

## Expectations:

In every session, each participant should be actively engaged in discussions, class work and complete any outside assignments. Your presence, energy, ideas, and questions are essential to the full Leadership Academy experience. Candidates **MUST** have the full support of the organization they represent.

Graduation from the Leadership Academy does not signify an end but represents the beginning of a commitment to civic involvement. Participants are expected to become continually, substantively, and actively engaged within community businesses/organizations in leadership roles.

Throughout the Leadership Academy experience, participants will be exposed to various organizations and community leaders to engage with and learn valuable information from.

## Tuition:

Investment of \$500 per person as a member of the Wayne County Chamber. Non-members may apply to participate; however, tuition will be combined with the cost of a membership with the Wayne County Chamber. Tuition includes entry to the Wayne County Chamber's Business Summit, which will include specific breakout sessions for applicants, six (6) sessions, all materials for the program, and reserved seating at the Wayne County Area Chamber of Commerce's Annual Dinner on January 21, 2022. Upon notification of acceptance in the 2021 Leadership Academy, an invoice will be sent, and tuition will be due by October 1, 2021.



### Time Commitment:

Commitment to participating in the Leadership Academy centers on involvement. The classes will begin promptly at 1:00 pm and end at 5:00 pm. The dates for the 2021 Leadership Academy are listed below. Sessions will be held at various locations in the community.

**Attendance at all sessions is mandatory.** Participants will be exposed to additional programs and events that can enhance their professional development, but they are not a requirement. The Leadership Academy may excuse absences because of extenuating circumstances. Dismissal from the program can result from unexcused absences.

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### Selection Process:

The Leadership Academy seeks candidates who represent a cross section of the community and its institutions. Maximum enrollment is 12 participants. Every completed application will be reviewed. The class will include current and emerging leaders. Applicants will be notified of their participation by September 1, 2021. This inaugural class will pave the way for the future of the program. With so many qualified candidates from which to choose, the selection of this year's class will present a difficult challenge. Individuals who applied but were not selected are encouraged to reapply the following year.

### Candidate Profile:

- Available time and full employer support to participate in the program and commitment to complete the course and any projects associated with the program.
- A passion for the people and future of our community, and a personal commitment to help improve the quality of life in Wayne County.
- A demonstrated capacity for leadership within their own organization through significant achievement and experience relative to age
- Active within or interested in becoming engaged in the community through volunteer service and leadership



Benefits:

TO PARTICIPANTS:

- Develop valuable leadership skills and insights on motivation, communication, negotiation, and presentation
- Interact with regional decision-makers from a variety of professions and organizations
- Expand communication networks and business relationships within the community
- Connect with mentors who can provide resources and support
- Ensure the quality of life in Wayne County

TO EMPLOYERS AND SPONSORS:

- Increase leadership and problem-solving skills in employees
- Serves as a retention method for up and coming employees
- Obtain new avenues to influence positive change and impact quality of life issues in Wayne County
- Expand networking opportunities that can identify strategic alliances and business solutions
- Gain perspective of regional issues that can be used for greater organizational effectiveness
- Expand business visibility as an organization committed to supporting the continuation of leadership and stewardship development in the community





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THE APPLICATION DEADLINE IS JULY 31, 2021

#### Applicant Checklist

- Please complete each section in full
- Attach an updated resume
- Attach at least one (1) letter of recommendation (additional letters will be accepted)
- A photo and brief bio (should include both work and personal interests)
- Both the employer and the candidate must sign the application (applicants must have the full support of their employers)

Application, resume, photo, bio and letter of recommendation **MUST** be submitted together, at one time. Please do not send items separately.

Send completed application, resume, and letter(s) of recommendation to:

Wayne County Area Chamber of Commerce

c/o Roxie Deer

33 South 7<sup>th</sup> Street

Richmond, IN 47374

Email: [Roxie@wcareachamber.org](mailto:Roxie@wcareachamber.org)

If you have any questions, please contact Roxie Deer at 765-962-1511

The Leadership Academy will notify candidates of acceptance on or before September 1, 2021.



**Personal Data**

Last Name	First Name	Preferred First Name
Employer	Date of Hire	
Business Address	City, State, Zip	Employer Phone Number
Occupation/Title		

**EMPLOYMENT: List in chronological order. Include any active military duty.**

Employer	Title/Responsibility	From-To

**Education**

College/University	Location	From-To	Degree



**Participation Commitment**

I understand the purpose of the Wayne County Leadership Academy program and, if I am selected, I will devote the time and resources necessary to fully participate in the program. I know the program includes sessions on each of the following dates: Oct. 8, Oct. 22, Nov. 5, Nov. 19, Dec. 3, Dec. 17, Jan. 14, and Jan. 21. Each session will run from 1:00-5:00 pm unless otherwise noted at various locations. Even though emergencies do arise, full participation is expected for all sessions, projects and interim activities. I understand that I am responsible for continuing to grow my own leadership skills upon completion of this Academy.

Failure to comply with this policy may result in dismissal from the program and forfeiture of \$500.00 registration fee. If you and your employer (if applicable) are unable to make this commitment, it is not appropriate to apply. Are you and your employer willing to make such a commitment? \_\_\_\_yes \_\_\_\_no

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**Employer Commitment (not applicable if self-employed)**

This applicant has the approval and full support of this organization. Further, the applicant will receive the necessary accommodations to fulfill the time obligations required to fully participate in the program.

\_\_\_\_\_  
Employer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employer Signature

**THE DEADLINE FOR APPLICATIONS IS JULY 31, 2021.**

