



# WC Leads

PRESENTED BY HYPE WAYNE COUNTY

## Application

### Session Dates and Times

October 13<sup>th</sup>: Business Summit (all day),  
IU East

October 27<sup>th</sup>: 1:00-5:00pm

November 3<sup>rd</sup>: 1:00-5:00pm

November 17<sup>th</sup>: 1:00-5:00pm

December 1<sup>st</sup>: 1:00-5:00pm

December 15<sup>th</sup>: 1:00-5:00pm

January 5<sup>th</sup>: 1:00-5:00pm

January 19<sup>th</sup>: Chamber Annual Dinner,  
6:00pm, Kuhlman Center

Session locations to be announced, held  
within Wayne County

### Mission:

Wayne County Leads provides young professionals with the opportunity to learn necessary skills to advance their careers in the community.



## Overview:

The Wayne County Leads program encourages young professionals to be the future business and community leaders needed for a thriving community. Providing these designated leaders with the necessary skills and knowledge will build a community where individuals work for the common good and lead Wayne County to a strong and prosperous future.

## Expectations:

In every session, each participant should actively engage in discussions and class work and complete outside assignments. Your presence, energy, ideas, and questions are essential to the full WC Leads experience. Candidates **MUST** have the full support of the organization they represent.

Graduation from WC Leads does not signify an end but represents the beginning of a commitment to civic involvement. Participants are expected to become continually, substantively, and actively engaged within community businesses/organizations in leadership roles. Remember leadership happens at all levels of an organization.

Throughout the WC Leads experience, participants will meet various community leaders to engage who are excited to share valuable information.

## Tuition:

Investment of \$750.00 per person for Chamber Members. Non-members may apply to participate; however, tuition will be combined with the cost of a membership with the Wayne County Chamber. Tuition includes entry to the Wayne County Chamber's Business Summit, where WC Leads participants will attend specific, previously identified breakout sessions as a part of the program. Additionally, six (6) sessions, all materials for the program, and reserved seating at the Wayne County Area Chamber of Commerce's Annual Dinner on January 19, 2024, are included in the cost of the program. Upon notification of acceptance in the 2023 Leadership Academy, an invoice will be sent, and tuition will be due by October 12, 2023.

## Time Commitment:

Commitment to participating in the Leadership Academy centers on involvement. The classes will begin promptly at 1:00 pm and end at 5:00 pm. The dates for the 2023 Leadership Academy are listed below. Sessions will be held at various locations in the community. **Attendance at all sessions is mandatory.** Participants will be exposed to additional programs and events that can enhance their professional development, but they are not a requirement. The Leadership Academy may excuse absences because of extenuating circumstances. Dismissal from the program can result from unexcused absences.



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#### Selection Process:

The Leadership Academy seeks candidates who represent a cross-section of the community and its businesses. Maximum enrollment is 12 participants. Every completed application will be reviewed by a selection committee. The class will include current and emerging leaders. Applicants will be notified by September 1, 2023. Graduates will be officially inducted into the WC Leads alumni group. With so many qualified candidates, selecting this year's class will present a difficult challenge. Individuals who previously applied but were not selected are encouraged to reapply.

#### Candidate Profile:

- Available time with full employer support to participate in the program along with a commitment to complete the course and any projects associated with the program.
- A passion for the people and future of our community, and a personal commitment to help improve the quality of life in Wayne County.
- A demonstrated capacity for leadership within their own organization through significant achievement and experience relative to age.
- Active within or interested in becoming engaged in the community through volunteer service and leadership.

#### Benefits:

##### TO PARTICIPANTS:

- Develop valuable leadership skills and insights into motivation, communication, negotiation, and presentation.
- Interact with regional decision-makers from a variety of professions and organizations.
- Expand communication networks and business relationships within the community.



- Connect with mentors who can provide resources and support.
- Invest in the quality of life in Wayne County.

#### TO EMPLOYERS AND SPONSORS:

- Increase leadership and problem-solving skills in employees.
- Serves as a retention method for up-and-coming employees.
- Obtain new avenues to influence positive change and impact quality of life in Wayne County.
- Expand networking opportunities that can identify strategic alliances and business solutions.
- Gain perspective of regional issues and resources that can be used for greater organizational effectiveness.
- Expand business visibility in the community, leading the way for future growth of the Wayne County talent pipeline.

THE APPLICATION DEADLINE IS JULY 31, 2023

#### Applicant Checklist

- Please complete each section in full.
- Attach an updated resume.
- Attach at least one (1) letter of recommendation (additional letters will be accepted).
- A photo and brief bio (should include both work and personal interests).
- One to two paragraphs on why you want to participate in the program and what you hope to achieve in doing so.
- Both the employer and the candidate must sign the application (applicants must have the full support of their employers).

Application, resume, photo, bio, and letter of recommendation **MUST** be submitted together, at one time. Please do not send items separately.

Send completed application, resume, and letter(s) of recommendation to:

Wayne County Area Chamber of Commerce

c/o Shawntel Baker

33 South 7<sup>th</sup> Street

Richmond, IN 47374

Email: [Shawntel@wcareachamber.org](mailto:Shawntel@wcareachamber.org)

If you have any questions, please contact Shawntel Baker at 765-962-1511

The Leadership Academy will notify candidates of acceptance on or before September 1, 2023.



**Personal Data**

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Last Name	First Name	Preferred First Name
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Employer	Date of Hire
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Business Address	City, State, Zip	Employer Phone Number
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Occupation/Title

**EMPLOYMENT: List in chronological order. Include any active military duty.**

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Employer	Title/Responsibility	From-To
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Employer	Title/Responsibility	From-To
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Employer	Title/Responsibility	From-To
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**Education**

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College/University	Location	From-To	Degree
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**Participation Commitment**

I understand the purpose of the Wayne County Leadership Academy program and, if I am selected, I will devote the time and resources necessary to fully participate in the program. I know the program includes sessions on each of the following dates: Oct. 13, Oct. 27, Nov. 3, Nov. 17, Dec. 1, Dec. 15, Jan. 5, and Jan. 19. Each session will run from 1:00-5:00 pm unless otherwise noted at various locations. Even though emergencies do arise, full participation is expected for all sessions, projects and interim activities. I understand that I am responsible for continuing to grow my own leadership skills upon completion of this Academy.

Failure to comply with this policy may result in dismissal from the program and forfeiture of \$750.00 registration fee. If you and your employer (if applicable) are unable to make this commitment, it is not appropriate to apply. Are you and your employer willing to make such a commitment? \_\_\_\_yes \_\_\_\_no

\_\_\_\_\_  
Applicant's Signature Date

**Employer Commitment (not applicable if self-employed)**

This applicant has the approval and full support of this organization. Further, the applicant will receive the necessary accommodations to fulfill the time obligations required to fully participate in the program.

\_\_\_\_\_  
Employer Date

\_\_\_\_\_  
Employer Signature

**THE DEADLINE FOR APPLICATIONS IS JULY 31, 2023.**

